

Course Description Form

1. Course name	
Work and warranty	
2. Course code	
L/Lss404	
3. Semester/year	
Annual system	
4. The date of preparation of this form	
1/10/2025	
5. Available Attendance Forms	
Came	
6. Number of Credit Hours (Total) / Number of Units (Total)	
2 hours weekly	
7. Course administrator's name (if more than one name)	
Name: Ghofran jawad ABDALKADiM email : ghofran.alrkaby@mu.edu.iq	
8. Course Objectives	
- Objectives of the article • Introducing the Labor Law and the Retirement and Social Security Law, in terms of the formations and departments of the Ministry of Labor and Social Affairs. •Introducing the student to the judiciary competent to consider labor cases (Labor Court) •Introducing the student to the types of contracts contained in the framework of labor relations determining their legal nature - Determine the legal system of workers' retirement and legal guarantees during the life of the contract beyond. - Tuition	Course Objectives

9. Teaching and Learning Strategies					
_1Lecture _2Discussion _3Intellectual questions _4Daily exams _5Semester exams _6Use the blackboard _7Analysis of legal texts _8Analysis of judicial decisions					Strategy
10. Course Structure					
Evaluation method	Learning method	Unit or subject name	Required Learning Outcomes	Hours	The week
Questions	Lecture	The concept of labor law	Cognitive, skill and emotional field	2	First week
Questions	Lecture	Characteristics of the Labor Law	Cognitive, skill and emotional field	2	Second week
Lecture and discussion	Lecture	The emergence of labor law	Cognitive, skill and emotional field	2	Third week
Lecture	Lecture	Applicability of the Labor Law	Cognitive, skill and emotional field	2	Fourth week
Daily Exam	Lecture	Sources of Labor Law	Cognitive, skill and emotional field	2	Fifth week
Lecture and the use of the Blackboard	Lecture	The concept of an individual employment contract	Cognitive, skill and emotional field	2	Week Six
Lecture and discussion	Lecture	Elements of the Employment	Cognitive, skill and emotional field	2	Week seven

		contract Individual			
Daily Exam	Lecture	Holding a contract Individual Work	Cognitive, skill and emotional field	2	Week eight
Discussion	Lecture	aining contract Vocational	Cognitive, skill and emotional field	2	Week Nine
ecture and analysis Texts	Lecture	Probationary employment Contract	Cognitive, skill and emotional field	2	Week Ten
Intellectual questions	Lecture	Effects of holding Individual work	Cognitive, skill and emotional field	2	Tenth of the eleventh week
Daily Exam	Lecture	Penalty for breach Parties to The contract Individual work	Cognitive, skill and emotional field	2	Second week Ten
Discussion	Lecture	Expiry of a contract Individual work	Cognitive, skill and emotional field	2	Third week Ten
Intellectual questions	Lecture	Notification	Cognitive, skill and emotional field	2	Fourth week Ten
Written exam	Lecture	First Semester Exam	Cognitive, skill and emotional field	2	Fifth week Ten
Lecture and the use of the Blackboard	Lecture	The concept the employment contract Collective	Cognitive, skill and emotional field	2	Week Six ten

Discussion	Lecture	The importance of the employment contract Collective	Cognitive, skill and emotional field	2	Week seven Ten
Intellectual questions	Lecture	Legal nature Collective Labor Contract	Cognitive, skill and emotional field	2	Week Eighteen
Daily Exam	Lecture	Collective bargaining	Cognitive, skill and emotional field	2	Week Nine Ten
Lecture and the use of the blackboard	Lecture	Effects of the Collective labor contract	Cognitive, skill and emotional field	2	Week 20
Lecture	Lecture	The concept of social security	Cognitive, skill and emotional field	2	Week One Twenty
Discussion	Lecture	Sources of Guarantee Law	Cognitive, skill and emotional field	2	Second week Twenty
Daily Exam	Lecture	Contributions	Cognitive, skill and emotional field	2	Third week Twenty
Lecture and text analysis	Lecture	Voluntary retirement	Cognitive, skill and emotional field	2	Fourth week Twenty
Intellectual questions	Lecture	Occupational sickness Guarantee	Cognitive, skill and emotional field	2	Fifth week Twenty
Discussion	Lecture	Work Injury Guarantee	Cognitive, skill and emotional field	2	Week Six Twenty
Daily Exam	Lecture	Retirement Guarantee	Cognitive, skill and emotional field	2	Week seven Twenty
Discussion	Lecture	End Service Gratuity	Cognitive, skill and emotional field	2	Week eight Twenty

Lecture and the use of the blackboard	Lecture	Settlement Of contributions	Cognitive, skill and emotional field	2	Week Nine Twenty
Written exam	Lecture	Second Semester Exam	Cognitive, skill and emotional field	2	Week 30

11. Course Evaluation

First semester: 15 marks, second semester: 15 marks, 10 daily exam marks/total = 40 + 60 marks final exam
Total 100 =

12. Learning and Teaching Resources

e new labor law (Emad Hassan Salman)	Required textbooks (methodology, if any)
Retirement and Social Security Law Iraqi Labor Law	Main references (sources)
	Recommended books and references (scientific journals, reports...)
	Electronic References, Websites